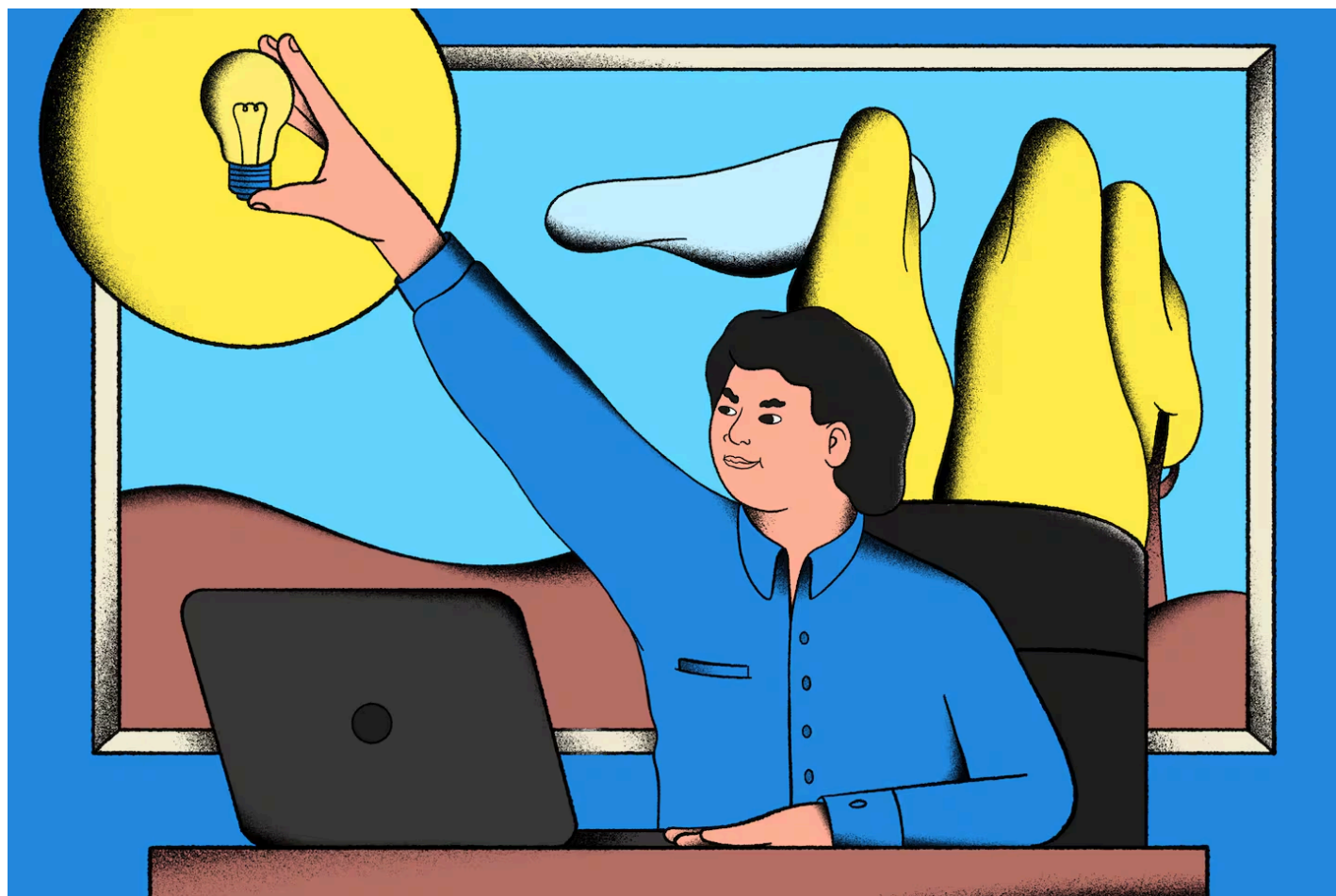


## TOP PLACES TO WORK

# Top medium-size employers in Massachusetts for 2025

Six new companies landed on the list of best places to work with 100 to 249 employees. Is your employer one?

By **Stacey Myers** Globe Staff, Updated December 2, 2025, 6:48 p.m.



ESTEBAN PLAZIBAT FOR THE BOSTON GLOBE

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This year, there are 41 newcomers among the 175 Massachusetts companies that made the *Globe's* Top Places to Work list for 2025. The employee survey company Energage, based in Exton, Pennsylvania, surveyed more than 120,000 Massachusetts employees at 314 organizations for the annual Top Places to Work list. The workers rated their employers on leadership, values, training, benefits, and other metrics, and the rankings are broken down into four size categories, based on the number of employees invited to take the survey nationwide: small (50-99 employees); medium (100-249); large (250-999); and largest (1,000 or more). To qualify, employers must have a minimum of 50 employees in Massachusetts.

## Top Places to Work: Medium-size companies

Rank	Organization	Description	Mass. employees	US employees	US headquarters	Last year's rank
1	<a href="#">Leading Edge Real Estate</a>	Real estate	151	151	Winchester	5
2	<a href="#">Advisors Living</a>	Residential real estate	245	245	Boston	2
3	<a href="#">Construction Management &amp; Builders</a>	Building Construction	112	112	Beverly	-
4	<a href="#">RapDev</a>	Software development and consulting	111	111	Boston	-
5	<a href="#">SEI - Boston</a>	Business and technology consulting	113	113	Boston	1
6	<a href="#">Rhythm Pharmaceuticals</a>	Biotechnology	215	215	Boston	13
7	<a href="#">J. Calnan &amp; Associates</a>	Construction management	113	113	Quincy	3
8	<a href="#">T&amp;K Asphalt Services</a>	Concrete and asphalt	127	127	Whitman	10
9	<a href="#">Integrated Partners</a>	Financial advisers	149	149	Waltham	7
10	<a href="#">Callahan Inc.</a>	Construction	182	182	Bridgewater	-
11	<a href="#">Kirwan Surgical Products</a>	Medical devices and products	130	130	Marshfield	-
12	<a href="#">Intercontinental Real Estate Corp.</a>	Real estate investment adviser	120	120	Boston	6
13	<a href="#">Northpoint Mortgage</a>	Mortgage lending	150	150	Sturbridge	12
14	<a href="#">Kymera Therapeutics</a>	Biotechnology	215	215	Watertown	19

15	<a href="#">NewFed Mortgage Corp.</a>	Mortgage lending	107	107	Danvers	-
16	<a href="#">Allego</a>	Enterprise software	133	133	Waltham	-
17	<a href="#">Commodore Builders</a>	Construction	185	185	Newton	-
18	<a href="#">Darling Consulting Group</a>	Financial consulting	160	160	Newburyport	9
19	<a href="#">Institution for Savings</a>	Banking	178	178	Newburyport	17
20	<a href="#">Energy Electrical Contractors</a>	Electrical	115	185	Uxbridge	41
21	<a href="#">Robert Half (Boston)</a>	Staffing	162	162	Menlo Park, California	31
22	<a href="#">CallMiner</a>	Enterprise software	219	219	Waltham	26
23	<a href="#">Old Colony Hospice</a>	Hospice	132	132	West Bridgewater	40
24	<a href="#">Axon (Boston)</a>	Public safety technology	117	117	Scottsdale, Arizona	-
25	<a href="#">Paperless Parts</a>	Software products and services	112	112	Boston	NEW
26	<a href="#">Charter Contracting Co.</a>	Environmental and civil construction	131	131	Boston	-
27	<a href="#">Aqueduct Technologies</a>	Technology, IT services	100	100	Canton	37
28	<a href="#">FamilyAid</a>	Human and social services	137	137	Boston	22
29	<a href="#">NEI General Contracting</a>	Construction	127	203	Randolph	39
30	<a href="#">Housing Assistance</a>	Human and social services	116	116	Hyannis	52
31	<a href="#">Comfort Home Care</a>	Home health care services	210	242	Methuen	-

32	<a href="#">Solomon Schechter Day School</a>	Education	124	124	Newton	33
33	<a href="#">FBinsure</a>	Insurance	145	145	Taunton	36
34	<a href="#">North Easton Savings Bank</a>	Banking	180	180	Easton	32
35	<a href="#">The Phia Group</a>	Cost containment	128	236	Canton	-
36	<a href="#">Elevation3D</a>	Marketing and branding	57	107	Shrewsbury	-
37	<a href="#">TalentBurst</a>	Staffing	50	260	Natick	-
38	<a href="#">Central One Federal Credit Union</a>	Credit union	138	138	Shrewsbury	NEW
39	<a href="#">ScrubaDub Auto Wash Centers</a>	Auto service	230	230	Natick	NEW
40	<a href="#">Wise Construction</a>	Construction	114	114	Winchester	15
41	<a href="#">Planet Subaru, Chrysler, Jeep, Dodge, Ram</a>	Auto dealerships	126	126	Hanover	8
42	<a href="#">bankHometown</a>	Banking	96	139	Oxford	NEW
43	<a href="#">City Building Engineering Services (CBES)</a>	Heating, ventilation, air conditioning, and refrigeration	151	223	Burlington	NEW
44	<a href="#">Ironwood Pharmaceuticals</a>	Pharmaceuticals	116	220	Boston	-
45	<a href="#">Imperiall</a>	Cleaning and maintenance	60	207	Warwick, Rhode Island	NEW

**Editor's note:** *Advisors Living, which ranked No. 2 of the list of medium-size companies, was acquired by Gibson Sotheby's International Realty in September, after the list of winning companies was compiled.*

## Read more from the 2025 Top Places to Work in Massachusetts

[No. 1 medium company](#): Leading Edge Real Estate

[Top largest companies](#) (1,000+ employees)

[Top large companies](#) (250-999 employees)

[Top medium-size companies](#) (100-249 employees)

[Check out the full special issue](#)

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**To participate in the 2026 Top Places to Work Survey, visit**

[bostonglobe.com/nominate](https://bostonglobe.com/nominate)

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Stacey Myers is a member of the Globe Magazine staff. Send comments to [stacey.myers@globe.com](mailto:stacey.myers@globe.com). Follow us [@BostonGlobeMag](#).

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